



VKM EDUCARE FOUNDATION

VIHAA INNOVATIVE SCHOOL

Survey No. 1, Hissa No. 6 (PT) & Hissa No. 12, Joveli Gaon,
Badlapur - Karjat Road, Taluka-Ambernath, Dist. Thane - 421503.

School Policies

At Vihaa Innovative School, our policies are designed to create a safe, inclusive, respectful and enriching environment where every child can learn, grow and thrive. We work in partnership with students, parents and staff to uphold high standards of learning, discipline, wellbeing and responsibility.

1. Child Safety & Protection Policy

The safety and wellbeing of every child is our highest priority. Vihaa Innovative School is committed to providing a secure and nurturing environment where children feel respected, protected and heard.

We follow appropriate child protection practices and maintain zero tolerance towards abuse, bullying, harassment or any form of harm to children.

Our commitment: Safe Children. Safe Spaces. Stronger Futures.

2. Child-Centric Learning Policy

Every child is unique. Our learning practices recognise individual abilities, interests, learning styles and developmental needs.

We encourage curiosity, creativity, critical thinking, collaboration and independent learning through age-appropriate and meaningful experiences.

Every child matters. Every learner deserves to shine.

3. Discipline & Behaviour Policy

We believe discipline is about developing responsibility, self-control and respect rather than simply enforcing rules.

Students are expected to:

- Treat everyone with respect and kindness.
- Follow school rules and instructions.
- Maintain appropriate behaviour inside and outside the classroom.
- Respect school property and the environment.
- Use appropriate and respectful language.

The school follows a fair and age-appropriate approach to addressing behavioural concerns.

4. No-Touch Policy

Vihaa Innovative School maintains a strict No-Touch Policy to ensure the safety, dignity and comfort of every child.

Staff, students and visitors are expected to maintain appropriate physical boundaries at all times. Any form of inappropriate physical contact is strictly prohibited and will be addressed with zero tolerance, in line with

applicable child protection guidelines.

Children are encouraged to speak to a teacher, counsellor, coordinator or trusted adult if they ever feel uncomfortable or unsafe.

Our commitment: Every Child Safe. Every Boundary Respected.

5. Attendance & Punctuality Policy

Regular attendance and punctuality are essential for academic progress and overall development.

Students are expected to:

- Attend school regularly and arrive on time.
- Maintain the required attendance as per school and applicable regulatory norms.
- Submit appropriate information/documentation for absence.
- Follow the prescribed procedures for planned leave.

Parents are requested to inform the school promptly in case of unavoidable absence.

6. Academic Integrity Policy

Vihaa encourages students to develop honesty, originality and responsibility in their academic work.

Students are expected to submit their own work and demonstrate academic honesty in assignments, projects, assessments and examinations.

Any form of cheating, copying, plagiarism or unfair practice will be addressed appropriately and in accordance with school guidelines.

We value honest effort over easy success.

7. Assessment Policy

Assessment at Vihaa is an integral part of the learning process. It helps teachers understand student progress and enables them to provide timely support and feedback.

We use a balanced approach involving classroom participation, activities, projects, assignments, formative assessments and examinations, as applicable to the grade and curriculum.

Assessment is intended to support learning, measure progress and encourage continuous improvement.

8. Technology & Digital Citizenship Policy

Technology is an important part of modern learning. Students are expected to use digital devices, online platforms and school technology responsibly and safely.

Students must:

- Use technology for educational purposes as instructed.
- Respect privacy and digital rights.
- Avoid inappropriate or harmful online content.
- Not share passwords, photographs or personal information without appropriate permission.
- Follow the school's guidelines for responsible digital behaviour.

Think Before You Click. Learn Before You Share.

9. Social Media & Digital Communication Policy

Students, parents and staff are expected to maintain responsible and respectful communication on digital platforms.

School-related photographs, videos, information or communication should not be shared publicly without appropriate permission.

The school reserves the right to address online conduct that adversely affects the safety, dignity or functioning of the school community.

10. Health, Hygiene & Wellbeing Policy

Vihaa promotes the physical, emotional and social wellbeing of every student.

Students are encouraged to maintain:

- Personal hygiene.
- Healthy eating habits.
- Clean and safe surroundings.
- Positive emotional wellbeing.
- Respectful relationships with peers and adults.

Parents are requested to keep the school informed about any relevant health or wellbeing concerns that may affect the child's participation in school activities.

11. Parent-School Partnership Policy

We believe education is strongest when parents and school work together.

Parents are encouraged to:

- Communicate respectfully with teachers and school representatives.
- Attend scheduled meetings and interactions.
- Support their child's learning and wellbeing.
- Follow school communication protocols.
- Raise concerns through the appropriate channels.

Together, we create the best learning environment for every child.

12. Uniform & Personal Appearance Policy

Students are expected to attend school in the prescribed uniform and maintain a neat, clean and appropriate appearance.

The school uniform represents the identity of the institution and promotes a sense of belonging, equality and discipline.

Students are expected to follow the school's guidelines regarding uniform, footwear, grooming and accessories.

13. Transport Safety Policy

Student safety during school transportation is a shared responsibility.

Students using school transport are expected to:

- Follow the instructions of the transport staff.
- Remain seated and behave responsibly.
- Avoid distracting the driver or other students.

- Follow boarding and dispersal procedures.

Parents are requested to ensure that authorized persons are available for receiving children as required.

14. Campus Safety & Security Policy

Vihaa maintains appropriate procedures to ensure the safety and security of students, staff and visitors.

All visitors are required to follow school entry and identification procedures. Students must remain within designated areas and follow safety instructions during emergencies, drills and school activities.

15. Environmental Responsibility Policy

We believe responsible citizenship begins with caring for our environment.

Students are encouraged to practice:

- Reduce, Reuse and Recycle.
- Responsible use of water and electricity.
- Waste segregation.
- Cleanliness and environmental conservation.
- Sustainable and eco-friendly practices.

Learn Green. Live Green. Lead Green.

16. Inclusion & Respect Policy

Vihaa Innovative School is committed to creating an inclusive learning environment where every child is valued and respected.

We celebrate diversity and promote equality, empathy, cooperation and mutual respect. Discrimination, harassment or exclusion based on individual differences will not be tolerated.

17. Grievance Redressal Policy

The school encourages students, parents and staff to communicate concerns openly and respectfully.

Concerns should first be addressed through the appropriate class teacher or concerned staff member, followed by the coordinator and school leadership, wherever required.

All genuine concerns will be considered objectively and addressed through the appropriate school process.

18. Emergency & Disaster Management Policy

The school maintains emergency preparedness procedures for situations such as fire, natural disasters, medical emergencies and other unforeseen circumstances.

Regular drills and safety orientations may be conducted to ensure that students and staff understand emergency procedures and evacuation protocols.

Preparedness today creates safety tomorrow.

Our Commitment

At Vihaa Innovative School, policies are not merely rules—they are a reflection of our commitment to safety, integrity, inclusion, excellence and holistic development.

We believe in creating a school culture where every child feels safe to learn, confident to explore and inspired to grow.

Vihaa Innovative School

Learning by Living